



MENTOR OF THE YEAR AWARDS

AWARDS SELECTION RUBRIC

Nominee Name: _____

Program: _____

Selection Committee Member: _____

As you're rating each of the nominations, we would like you to note the following:

- The nomination describes the young person and their circumstances from a positive, strength-based perspective that elevates their dignity and potential.
- The nomination does not focus on honoring a "hero", and instead focuses on those relationships that are mutually beneficial for both the mentor and mentee.
- The nomination elevates stories that practice increasing the young person's voice, intergenerational connections, and diversity/inclusion.

Please Utilize the Following Scale to Rate Stories:

5: Compelling: A moving story that exemplifies quality relationship building (the mentor and mentee both learn and benefit) with exceptional support and a well-developed connection. Inspires you to mentor.

3: Moving: A story that reflects a meaningful relationship with moments of support that results in a moment that touches the heart. Creates affection for the mentor and mentee.

1: Relational: A story that reflects a caring relationship, but the focus is on either the mentor or the mentee's actions and not on the relationship journey. A sweet story that exemplifies friendship but not the impact of mentoring. Does not move you to action.

	5	4	3	2	1	
Match Story						
Mentor's Contribution						
Mentee Quote						
Impact						
Emotional Connection						
Total Ranking						

What did you like most about this nominee?

What did you find least compelling about this nominee? What aspect(s) of this mentor/mentee relationship do you feel were missing?

What do you think are the best elements of this story? Please explain.

If the story is incomplete and you need additional information for rating, what other things would you like to know about this mentoring story?

How does this mentoring story convey a caring and joyful relationship where both parties have benefitted?

How does this mentoring story showcase the potential of the mentee with dignity and respect of who they are and not their circumstance?
